

# FORM LM-30

## LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved  
Office of Management  
and Budget  
No 1215-0188  
Expires 11-30-2006

This report is mandatory under P L 86-257 as amended Failure to comply may result in criminal prosecution fines or civil penalties as provided by 29 U S C 439 or 440



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT

1 File Number U <input type="text"/> <b>12487</b>	2 Fiscal Year Covered From <input type="text"/> / <input type="text"/> / <input type="text"/> Through <input type="text"/> / <input type="text"/> / <input type="text"/> <b>1</b> / <b>1</b> / <b>2004</b> Through <b>12</b> / <b>31</b> / <b>2004</b>
3 Name and address of person filing Name <input type="text"/> <input type="text"/> <b>Albert</b> <b>Huston, Jr</b> P O Box Bldg Room No if any <input type="text"/> Street <input type="text"/> <b>22642 SW 113th Place</b> City <input type="text"/> <b>Goulds</b> State <input type="text"/> ZIP Code + 4 <input type="text"/> <b>Florida</b> <b>33170</b>	4 Name file number and address of labor organization Name <input type="text"/> <b>Laborers AFL-CIO LU 478</b> Labor Organization File Number <input type="text"/> <b>010-263</b> P O Box Building and Room Number if any <input type="text"/> Street <input type="text"/> <b>799 NW 62nd Street</b> City <input type="text"/> <b>Miami</b> State <input type="text"/> ZIP Code + 4 <input type="text"/> <b>Florida</b> <b>33150</b>
5 Position in labor organization <input type="text"/>	

Enter appropriate data below if during the past fiscal year you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions)

A Held an interest in engaged in transactions (including loans) with or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent	
6 Name and address of Employer (including trade name if any) Name <input type="text"/> Trade Name if any <input type="text"/> P O Box Bldg Room No if any <input type="text"/> Street <input type="text"/> City <input type="text"/> State <input type="text"/> ZIP Code + 4 <input type="text"/>	7 a Nature of Interest Transaction or Income <input type="text"/> 7 b Amount <input type="text"/>

Signature

15 Signature and verification The undersigned declares under penalty of Perjury and other applicable penalties of the law that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is to the best of the undersigned's knowledge and belief true correct and complete (See the section on penalties in the instructions)

Signed

On

Date

Telephone Number

Name of Person Filing <b>Albert Huston, Jr</b>	File Number <b>U</b>
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**B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested**

<p><b>8 Name and address of Business (including trade name if any)</b></p> <p>Name <b>Laborers-Employers Cooperation and Education</b></p> <p>Trade Name if any <b>Trust</b></p> <p>P O Box Bldg Room No if any</p> <p>Street <b>25 Century Blvd Ste 305</b></p> <p>City <b>Nashville</b></p> <p>State <b>Tennessee</b> ZIP Code + 4 <b>37214</b></p>	<p><b>9 Business deals with</b></p> <p><input type="checkbox"/> a Labor Organization</p> <p><input checked="" type="checkbox"/> b Trust</p> <p><input type="checkbox"/> c Employer</p>
<p><b>10 If 9 b or 9 c is checked give trust or employer's name</b></p> <p>Name <b>Laborers-Employers Cooperation and Education</b></p> <p>Trade Name if any <b>Trust</b></p> <p>P O Box Bldg Room No if any</p> <p>Street <b>25 Century Blvd Ste 305</b></p> <p>City <b>Nashville</b></p> <p>State <b>Tennessee</b> ZIP Code + 4 <b>37214</b></p>	<p><b>11 a Nature of such dealing</b></p> <p><b>2/3/04 Meal served at meeting</b></p> <p><b>11 b Approximate dollar value of such dealing</b> <b>\$65</b></p> <p><b>12 a Nature of interest held or income received</b></p> <p><b>12 b Amount</b></p>

<p><b>C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value</b></p>	
<p><b>13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)</b></p> <p>Name</p> <p>Trade Name if any</p> <p>P O Box Bldg Room No if any</p> <p>Street</p> <p>City</p> <p>State ZIP Code + 4</p>	<p><b>14 a Nature of payment</b></p> <p><b>14 b Amount of payment</b></p>
<p><b>13 b Is the Business an Employer</b> <input type="checkbox"/> <b>or Consultant</b> <input type="checkbox"/> <b>?</b></p>	

Name of Person Filing Albert Huston Jr

File Number U

Part B Continuation Page

B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

8 Name and address of Business (including trade name if any)

Name Laborers-Employers Cooperation and Education

Trade Name if any Trust

P O Box Bldg Room No if any

Street 25 Century Blvd, Ste 305

City Nashville

State Tennessee ZIP Code + 4 37214

9 Business deals with

☐ a Labor Organization

☒ b Trust

☐ c Employer

10 If 9 b or 9 c is checked give trust or employer's name

Name Laborers-Employers Cooperation and Education

Trade Name if any Trust

P O Box Bldg Room No if any

Street 25 Century Blvd, Ste 305

City Nashville

State Tennessee ZIP Code + 4 37214

11 a Nature of such dealing

3/4/04 Meal served at North/South Relationship Building

11 b Approximate dollar value of such dealing

\$131

12 a Nature of interest held or income received

12 b Amount

Name of Person Filing Albert Huston Jr

File Number U

Part B Continuation Page

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Name Laborers-Employers Cooperation and Education

Trade Name if any Trust

P O Box Bldg Room No if any

Street 25 Century Blvd Ste 305

City Nashville

State Tennessee ZIP Code + 4 37214

9 Business deals with

☐ a Labor Organization

☒ b Trust

☐ c Employer

10 If 9 b or 9 c is checked give trust or employer's name

Name Laborers-Employers Cooperation and Education

Trade Name if any Trust

P O Box Bldg Room No if any

Street 25 Century Blvd Ste 305

City Nashville

State Tennessee ZIP Code + 4 37214

11 a Nature of such dealing

5/20/04 Meal served at regional staff meeting & DC Bus, Man

11 b Approximate dollar value of such dealing

\$33

12 a Nature of interest held or income received

12 b Amount

Name of Person Filing Albert Huston, Jr

File Number U

Part B Continuation Page

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Trade Name if any Trust

P O Box Bldg Room No if any

Street 25 Century Blvd Ste 305

City Nashville

State Tennessee ZIP Code + 4 37214

10 If 9 b or 9 c is checked give trust or employer's name

Name Laborers-Employers Cooperation and Education

Trade Name if any Trust

P O Box Bldg Room No if any

Street 25 Century Blvd , Ste 305

City Nashville

State Tennessee ZIP Code + 4 37214

9 Business deals with

☐ a Labor Organization

☒ b Trust

☐ c Employer

11 a Nature of such dealing

6/28/04 Meal served at marketing meeting

11 b Approximate dollar value of such dealing

\$20

12 a Nature of interest held or income received

12 b Amount

Name of Person Filing **Albert Huston Jr**

File Number **U**

**Part B Continuation Page**

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**8 Name and address of Business (including trade name if any)**

Name **Laborers-Employers Cooperation and Education**

Trade Name if any **Trust**

P O Box Bldg Room No If any

Street **25 Century Blvd , Ste 305**

City **Nashville**

State **Tennessee** ZIP Code + 4 **37214**

**10 If 9 b or 9 c is checked give trust or employer's name**

Name **Laborers-Employers Cooperation and Education**

Trade Name if any **Trust**

P O Box Bldg Room No If any

Street **25 Century Blvd , Ste 305**

City **Nashville**

State **Tennessee** ZIP Code + 4 **37214**

**9 Business deals with**

☐ a Labor Organization

☒ b Trust

☐ c Employer

**11 a Nature of such dealing**

**12/1/04 Meal served at marketing meeting**

**11 b Approximate dollar value of such dealing**

**\$107**

**12 a Nature of interest held or income received**

**12 b Amount**

Name of Person Filing **Albert Huston, Jr**

File Number **U**

**Part B Continuation Page**

**B** Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

**8 Name and address of Business (including trade name if any)**

Name **Laborers-Employers Cooperation and Education**

Trade Name if any **Trus**

P O Box Bldg Room No if any

Street **25 Century Blvd Ste 305**

City **Nashville**

State **Tennessee** ZIP Code + 4 **37214**

**9 Business deals with**

☐ a Labor Organization

☒ b Trust

☐ c Employer

**10 If 9 b or 9 c is checked give trust or employer's name**

Name **Laborers-Employers Cooperation and Education**

Trade Name if any **Trust**

P O Box Bldg Room No if any

Street **25 Century Blvd , Ste 305**

City **Nashville**

State **Tennessee** ZIP Code + 4 **37214**

**11 a Nature of such dealing**

**5/20/04 Meal served at staff meeting**

**11 b Approximate dollar value of such dealing**

**\$26**

**12 a Nature of interest held or income received**

**12 b Amount**



August 15 2005

U S Department of Labor  
Employee Standards Administration  
Office of Labor-Management Standards  
200 Constitution Avenue, NW  
Room N 5616  
Washington, D C 20210

Re Form LM-30 Filing for Albert Huston, Jr , Laborers AFL CIO LU 478 File No 010-263

Dear Sir or Madam

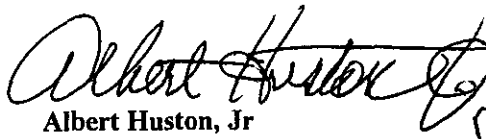
Enclosed is my Labor Organization Officer and Employee Report LM 30 for the 2004 reporting period. In filing the report, I have reviewed all of my available 2004 records as well as my recollection. I have provided my best estimate or an estimated price range for the value of the benefit received where I have no knowledge as to an exact amount.

As you know it was not until March of this year that the Department of Labor initially announced its intention to provide additional guidance to the reporting community concerning the LM-30 report, to seek systemic compliance with these requirements and to apply standards adopted in 2005 retroactively to 2004 as a base year in that effort. Further the Department since that time has continued to issue and revise its compliance advice, including guidance regarding related benefit funds. My understanding is that the Department's guidance to date on LM-30 reporting is still changing and remains uncertain in various particulars.

It may be possible that a covered employer or business not listed on my LM 30 report for 2004 provided something of value as to which I have no documentary record nor any present specific recollection. In accordance with your guidance it is my understanding that, in that circumstance I am not required to take any further action.

This filing reflects my good faith effort to comply with the LM 30 reporting provisions and in doing so, I have relied upon the evolving guidance from the Department. The enclosed material represents my best recollection and estimate of all lawfully reported benefits that I received in 2004.

Sincerely

  
Albert Huston, Jr